

Church of the Ascension

Annual Vestry Report 2017



Church of the Ascension
1476 Sparks St.
Sudbury Ontario



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Missional Objectives 2018

Continuing our outreach to Barrydowne College, Out of the Cold Dinners, emergency food cupboard.

Objective: To fulfill the law of Christ to take care of the physical and spiritual needs of those who need it.

Increase worship opportunities in our church throughout the week.

Objective: Allow people opportunities to worship at the Church who may not be able to make it on Sunday mornings.

To continue Messy Church and offer the Alpha Course.

Objective: To teach the faith in innovative ways to the next generation and those who may not have any experience with Christ and his Church.

To be more intentional about communicating with and inviting those who live in the neighbourhood our Church is located in.

Objective: To better invite and welcome our neighbours and community to worship service, events and happenings at our Church.

Church of the Ascension Annual Vestry Meeting Agenda

Sunday, January 21st, 2018 at 11am

Prayer Before a Meeting

God our Creator, when you speak there is light and life; when you act there is justice and love. Grant that your love may be present in our meeting so that what we do and what we say may be filled with your Holy Spirit. Through Jesus Christ our Lord. Amen.

Prayer for the Mission of the Church

Draw your Church together, O God, into one great company of disciples, together following our Lord Jesus Christ into every walk of life, together serving Him in his mission in the world, and together witnessing to His love on every continent and island.

Rules concerning eligibility to vote at Vestry meeting.

All persons shall be entitled to a seat and a vote when they:

Are Baptized

Are full 16 years of age

Are habitual attendees at divine worship

Have contributed in the year immediately prior to the working expenses of the church.

Agenda

Meeting called to order.

Election of a Vestry clerk.

Adoption of the minutes of the January 22nd 2017 meeting.

Matters arising from the minutes of January 2017.

Presentation of annual statistical Reports.

Presentation and adoption of the 2017 Financial Statements by the Treasurer.

Motion for the adoption of all published committee reports.

Presentation and adoption of the annual Screening in Faith Report.

Rectors Charge to Vestry.

Announcement of the Rectors Warden for 2018.

Vote of thanks to Board Members.

Approval of Lay Readers and Eucharistic Assistants.

Election of Peoples Warden and other officers.

Overview of Missional Objectives and Outcomes for the Coming Year.

Presentation of the 2018 budget by the Treasurer.

New Business and Initiatives

Suggestions for disbursement of funds from Christmas Outreach Offering.

Motion for the adjournment of the meeting.

Closing Prayers



Annual Vestry Meeting January 22, 2017

Attendance: Anne Germond, Megan Trimmer, Cora Felbel, Christopher Cawte, Brent Leigh, Marcia Leigh, Rob Caines, Cindy Caines, Harley Moulton, Anne Trimmer, Neil Simmie, Fraser Simmi, David Wells, Sabrina Campbell, Jennifer Ames, Terry Ames, Michael Sheppard, Chantal Rozon, Ashley Rozon, Joanie Servent, Jessica Walchuk, Matt Walchuk, Garfield Dunlop, Roz Jones, Philippa Howard, Gladys Abigail, Betty Bonas, Marjorie Morton, Kath Greenidge, Bruce Heuft, Robert Derrenbacker, Cathy Dionne, Erma Howe, Thelma Smith, Shannon Hengen, Marie Vitone, Irene Gilchrist, Cathy Frost, Carole Nooyens, Pat Cunningham, David Fowler, Noella Fowler, Gary Bate, Sue Bate, Jim Gibson, Cathy Jewell, Ralph Mounter, Del Gates.

Meeting opened with prayer and call to order by chair Rev. Anne Germond.

Moved by Fr. Bob Derrenbacker, seconded by Gary Bate that Cathy Jewell be appointed as Vestry Clerk. Carried

Moved by Megan Trimmer, seconded by Roz Jones that the Minutes of Vestry Meeting January 24, 2016 be accepted as presented. Wording on Pg. 9 of the Vestry Report under Financial Statement be changed from audited to reviewed. Carried.

Moved by Fr. Bob Derrenbacker, seconded by Erma Howe the Minutes of the Special Vestry Meeting held May 29th, 2016 re: Ann Corrigan Memorial be accepted as presented. Carried.

Moved by Rev. Anne Germond, seconded by Pippa Howard the published committee reports are accepted as prepared. Carried. Rev. Anne expressed her thanks to the chairs of the committees and all those who have contributed to those same committees.

The Financial Statement for 2015, which was reviewed by Dave Fowler, was presented and explained by Treasurer Cathy Dionne:

Total Income	\$201,933.33
Total Expenditures	205,852.16
End of Year	(3,918.83)
Opening Surplus	11,903.50
Actual End of Year	7,984.67
Proposed Budget for 2017	\$169,120.00
Memorial Account	\$ 6,211.96
Special Projects Account	\$ 9,520.04
Anne Germond Fund	\$ 6,772.88
Lockerby Taxi Fund	\$ 726.91

Moved by Cathy Dionne, seconded by Brent Leigh that the Financial Statement for 2016 and the Proposed Budget for 2017 be approved as presented. Carried.

A gift of appreciation was given to Cathy Dionne for the many hours she puts in as Treasurer on behalf of the Church of the Ascension. She will continue on as Treasurer. Dave

Fowler was appointed to continue on as Reviewer of the finances for 2017.

Rector's Warden – when new rector is hired Rector's Warden comes forward and agrees to submit his/her resignation. The new rector may retain the Rector's Warden or make his own choice.

Jennifer Ames, People's Warden and Brent Leigh, Deputy Warden agreed to let their names stand for 2017. Gary Bate moved nominations be closed, seconded by Fr. Bob Derrenbacker. Carried. Gifts were given in appreciation to Wardens for excellent work during 2016.

Nominating Committee for the 2017 Board members was composed of Erma Howe, Marie Vitone and Cathy Dionne. Committee chairs automatically become Members of the Board. Those stepping down from the Board are Gladys Abigail, Jim Gibson, Chris Cawte, Cora Felbel, Doug Frozel. Nominated for Members at Large for Board are Chantal Rozon, Thelma Smith and Ashley Rozon. As there are only three names put forward no vote is necessary and persons put forward automatically become Board members. Rev. Anne thanked those Members of the Board who are stepping down for their expertise and involvement with the Board.

Lay Delegates to Synod – explanation of the roles and responsibilities were explained – become member of board, become involved in workings of deanery, attend two Deanery Council meetings and report back to the church news of deanery and also attend Annual Synod as a representative of Church of the Ascension. Nominations: Cathy Jewell by Erma Howe, Chantal Rozon by Joan Servent, Kath Greenidge by Cathy Dionne, Brent Leigh by Chris Cawte, Erma Howe by Cathy Jewell. Neil Simmi and Fr. Bob Derrenbacker were scrutineers with results: Lay Delegates to Synod: Chantal Rozon and Erma Howe; Alternate Lay Delegates: Brent Leigh and Kath Greenidge. Moved by Fr. Bob Derrenbacker, seconded by Irene Ginson-Fiss that the ballots be destroyed. Carried.

Renewal of Parochial Lay Readers and Eucharist Assistant's – Eucharistic Assistant's: Dave Fowler, Marie Vitone, Chris Cawte, Shannon Hengen, Thelma Smith; Gladys Abigail, Betty Bonas, Erma Howe, Anne Trimmer, Doug Frozel, Donna Barnes, Rachel Barnes, Cindy Derrenbacker, Kathryn Greenidge, Jennifer Cawley Caruso, Audrey Penn, Lori Cameron, Brent Leigh, Cathy Jewell, Connie Lee, Pippa Howard, Margaret Leigh; Honourary Life Members Del Gates, Roz Jones; Lay Readers: Dave Fowler, Erma Howe, Shannon Hengen, Cathy Jewell, Lori Cameron, Brent Leigh, ; Lay Reader In Training: Thelma Smith.

Memorial Committee: new committee to disperse of money collected in memory of deceased persons with chair Pippa Howard. The church will have a list of "wishes" so that the family may have options. Moved by Roz Jones, seconded by Michael Sheppard that the new procedure be put into practice. Carried. Discussion re: length of time until family will be notified of amount collected – within 2-3 months.

Fr. Bob Derrenbacker adjourned the meeting at 3:10 p.m.

Rev. Anne discussed the procedure to take place in obtaining a new incumbent.

Special Vestry Meeting May 7th, 2017

Attendance: Erma Howe, Chantal Rozon, Harley Moulton, Peter Giblin, Cindy Derrenbacker, Irene Gilchrist, Jane Cox, Philippa Howard, Jeffery Hooper, Roz Jones, Jeremy Mannella, Ken Winfield, Del Gates, Kay Currie-Winfield, Cindy Caines, Ashley Rozon, Kath Greenidge, Bill Thompson, Dave Wells, Sheila Murdock, Paul Murdock, sue Bate, Ann Jaas, Ilmar Jaas, Pat Cunningham, Marjorie Morton, Matthew Wolchuk, Gary Bate, Nancy McLatchie, Jim Gibson, Noella Fowler, David Fowler, Ralph Mounter, Marie Vitone, Cathy Dionne, Gladys Abigail, Betty McLeod, Anne Trimmer, rob Caines, Fr. Bob Derrenbacker, Michael V. White, Marlene Moulton, Jennifer Ames, Marcia Leigh, W. Brent Leigh, Megan Trimmer, Lori Cameron, Carole Nooyens, Cora Felbel, Bruce Heuft, Thelma Smith, Joan Servent, Cathy Jewell.

Archdeacon Glen Miller – chair of vestry meeting. Opened with prayer.

Fr. Bob Derrenbacker nominated Cathy Jewell as Vestry Clerk, seconded by Brent Leigh. Moved by Bruce Heuft, seconded by Megan Trimmer that nominations be closed. Cathy Jewell acclaimed Vestry Clerk for this meeting. Carried.

Archdeacon Glen explained the rules as with all vestry meetings and gave a thought provoking preamble re: who God has chosen to be a part of this committee. Only 7 marks on the ballot.

Moved by Megan Trimmer, seconded by Thelma Smith that we elect 7 people to the Concurrence Committee. Discussion re: pros and cons. Vote - 18 for; 28 against. Motion defeated.

Moved by Gary Bate, seconded by Jeremy Mannella that we elect 5 people to the Concurrence Committee. Passed. Carried.

Those nominated via the Nominating Committee: Gary Bate, Jane Cox, Cindy Derrenbacker, Cathy Dionne, Cora Felbel, Dave Fowler, Pippa Howard, Brent Leigh, Jeremy Mannella, Paul Murdock, Ashley Rozon, Thelma Smith, Matt Walchuk, Dave Wells, Michael White.

Those nominated from the floor: Ken Winfield, nominated by Kay Winfield, seconded by Del Gates; Ralph Mounter, nominated by Ken Winfield, seconded by Michael White; Joan Servent, nominated by Lori Cameron, seconded by Gary Bate.

Moved by Rob Caines, seconded by Pippa Howard that nominations be closed. Carried.

Scrutineers: Fr. Bob Derrenbacker nominated by Bruce Heuft, Jeff Hooper nominated by Roz Jones, Jim Gibson, nominated by Pippa Howard. Moved by Pippa Howard, seconded by Bruce Heuft that nominations be closed. Carried.

Voting took place and votes were counted by scrutineers with results as follows in alphabetical order: Gary Bate, Jane Cox, Cindy Derrenbacker, Cathy Dionne, Brent Leigh.

Moved by Rob Caines, seconded by Jim Gibson that the ballots be destroyed. Carried.

Moved by Brent, seconded by Fr. Bob Derrenbacker that the Nominating Committee be given a huge vote of thanks for all the work put forth to be ready for this meeting.

Bruce Heufft moved to adjourn the meeting. Carried.

Submitted by Cathy Jewell, Vestry Clerk.

Rector's Report

Dear Friends,

This is my first report to vestry as your Rector, and I hope that it is the first of many. I have now been here at the Church of the Ascension for just over three months and have enjoyed getting to know you all and I look forward to getting to know you all even more as we move forward in Christ's mission. It is truly a privilege to be here as you have provided Sarah, William and I such a loving welcome! I would encourage us to welcome everyone who walks through our doors with that love.

Although I have only been here for three months it has been a busy time in which much has been done. Over the last three months I have very much stepped into the good ministries that have already been going on here at the Ascension. Bible Study has continued, Messy Church, Sunday worship, visiting the sick and the countless other things that go on at this very busy parish. There are so many good works and ministries that go on at this parish and I look forward to supporting them in any way I can and watching them unfold as time goes on.

It is no secret that the past year has been difficult for many here at the Ascension during the transition and everything that came along with it. I commend all of you for sticking with each other through these difficult times as hard as that has been. There is healing that needs to go on but this will come with time, prayer and keeping Christ at the center of our lives and our relationships.

Though there have been some difficult times we must look forward with hope as the new year begins. There are exciting things happening here at the Church of the Ascension, new things that will deepen our faith in Christ and relationships with one another. First, we will be offering Alpha beginning in February, this is a course that answers the big questions of life from a Christian perspective and is helpful for those who have been in Church for years and those whom have never set foot in Church before. I would encourage you to take this course if you can – countless people around the world have had their lives changed by taking this course. We will also be commencing a new confirmation class this year to welcome people more fully into Christ's Church. This is very exciting especially for the young people who have decided to take this step for themselves in their faith journey.

As your Rector I have also formed two new committees in the Church which will be starting their work this year. The first is a media committee – this is vital if we hope to reach out to others with Christ's love in the modern world. The committee will be looking at new ways in which the Church can get Christ's message out into the community in order that we can share his light with others. The second committee that is forming is the stewardship committee, this committee will be looking at how we can best use the time, talent and treasure that we have here at the Church of the Ascension so that we can be here for years to come offering Christ to the Sudbury community. These are just a few areas in which the church will move forward in the new year, but there will also be countless others that we don't even know about yet. We have all been given gifts by Christ to be used in his Church and I would encourage you to reflect on how your gifts can be used here at the Ascension to build up the body of Christ.

Saint Paul in his letter to the Galatians encourages us to “bear one another's burdens and in this way, fulfill the law of Christ”. That is my prayer for us this year at the Church of the Ascension that we bear one another's burdens – to love one another with the love that Christ shows each one of us.

I would like to end my first vestry report to you with this prayer, which is my prayer for our community this year “ Almighty and everlasting God, by whose Spirit the whole body of your faithful people is governed and sanctified, receive our supplications and prayers which we offer before you for all members of your Holy Church, that in their vocation in ministry they may truly and devoutly serve you; through our Lord and Saviour Jesus Christ, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen”

Your servant in Christ,

Father Aidan Armstrong



Honourary Associate Priest's Report

Dear Members of Vestry,

It is hard to believe that another year has passed and it is time to write my Vestry Report as your Honourary Associate Priest. Indeed, a lot has happened over the past 12 months. We, of course, said "goodbye" to our Rector Anne Germond, and then welcomed her as our new Bishop! Then in May, I stepped in as Interim Rector (part-time) until the arrival of our new Rector, Fr. Aidan Armstrong, on October 1.

It has been a pleasure, an honour, and a blessing to serve the Parish with you over this past year, particularly as your Interim Rector. As I've said before, I find the people of this Parish to be some of the most committed and dedicated individuals to Christian service. And for that, I continue to give thanks to God.

I am reminded of the words of the Epistle Reading for the Sunday just after Bishop Anne was consecrated back in February. In 1 Corinthians, St. Paul states the following: "I planted, Apollos watered, but God gave the growth. So neither the one who plants nor the one who waters is anything, but only God who gives the growth" (1 Cor 3:6-7). These words of St. Paul remind us that any growth, any progress, and any achievements we experience as a Parish are all God's doing. So let us continue to give thanks for the important work that God is doing through all of us here at the Church of the Ascension, each one of us who is called to ministry in service of Christ's church. I look forward to the next year and what is in store for us as a community of disciples who are together called to serve each other as the Church of Christ.

Respectfully yours in Christ,

Fr. Bob Derrenbacker

Wardens' Report

The Wardens wish to thank each and every member of this Parish for their support, prayers, patience, and assistance during the last year. It certainly has been a year with its ups and downs, its difficulties and joys, its trying moments and its successes. Certainly the life of the Early Church, as found in the Epistles, serves to remind us that all of these compass the life and experience of Christians living together in faith, and it is heartening to reflect that our story is, in all its ways, familiar to God. Nonetheless, for our part, we are grateful for all you have helped us with, in stewarding Christ's Church during our respective tenures.

This year was marked with many transitions: conspicuously we bade farewell to our Rector of sixteen years in January, but not entirely, as the Venerable Anne Germond exchanged her biretta for a mitre, and moved down the highway to Sault Ste Marie to become our Bishop. Deanery and Parish farewells were organised at the Ascension to ensure this occasion was marked with all due sentiment, prayer, and well-wishes, and while change can be difficult, we recognise and are grateful to God to see the gifts we know our pastor and friend possess are now being shared with the Diocese. In January we welcomed Diocesan Postulant Patti Brace, who remained with us until Eastertide in April, and whose presence in our parish touched on many aspects of our Parish life, from the Vestry Office to the Board, from liturgy and preaching to pastoral care and support, to Messy Church, a family-oriented meditation on the Stations of the Cross, and a timely Bible Study on Martin Luther and the Reformation. Patti brought fresh insights and perspectives to us, along with a great wit and sincere faith, and we are grateful for her many contributions and assistances during her time here.

During the vacancy, the Wardens began keeping regular office hours during the week, working with Joan Servent, the Parish Assistant, and one another, to keep channels of communication open with Parishioners, minding the phone, and handling items of concern. This temporary expansion of role certainly fostered an appreciation amongst the Wardens for the tasks and responsibilities typically seen to by a Parish Rector.

May brought with it still further changes, as long-time Honorary Associate Priest, Father Bob Derrenbacker, at the Bishop's request, assumed an Interim Incumbency in the Parish, helping us navigate through what had become an especially challenging period. Father Bob's Installation brought with it the appointment of Pat Cunningham as Rector's Warden, as Erma Howe stepped back from her office. We wish to thank Erma for her many contributions and sacrifices during her time in this ministry. Father Bob's steadying hand was immediately felt in the management of Parish affairs, and Pat readily found his stride in working with us and the Parish at large.

As both of Sudbury's Anglican Parishes—ours and the Church of the Epiphany—were simultaneously without full-time Incumbents, at the invitation of the Bishop, the Wardens and part-time Incumbents met together on several occasions to orchestrate a 'summer exchange programme', where each Parish would host the other for the Sunday morning

services of one entire month. It was felt this exchange would be a good opportunity to get to know one another and that it would further allow the part-time Incumbents the opportunity to take summer vacation. We found our Epiphany peers to be thoroughly gracious guests and welcoming hosts, and our fellow Wardens to be helpful, insightful, and excellent partners in organising this significant undertaking. Feedback from our Parishioners has crossed the spectrum of opinion, from enthusiastically positive to more subdued, and we thank each of you that took the time to share your views of the experience with us. We recognise that some elements of communication about the project could have been improved, and we must mark that our envelope offerings were down considerably for the month of August—while we were hosted by Epiphany—but we also accept the unique circumstances occasioned by this opportunity warranted and were worth an effort.

Of course the most dramatic transition began in late July with the announcement from the Bishop and the Concurrence Committee that a full-time Incumbent had been found, and that in the Fall we would be welcoming the Reverend Aidan Armstrong into our midst as Rector and pastor. To this end, in September we organised a barbeque 'meet & greet' for the Armstrongs that gave everyone a chance to put faces to names and served to welcome home everyone from summer holiday. The Wardens also co-ordinated with the Property Committee to clean the Rectory, in anticipation of the Armstrongs' arrival, and purchased a new washer and dryer for the laundry there. Of course, with Fr Aidan's appointment beginning on October 1st, there have been many meetings where we got to know one another, have discussed parish matters, and began to build a new dynamic in working together. Though this process continues, it has seen a remarkably good start, and the Wardens wish to assure everyone that Fr Aidan's Incumbency shows tremendous promise, and we count



ourselves fortunate to have been able to work with him thus far.

In looking back on the year that has passed, we recognise the many challenges we have faced. Some are part and parcel of life in any Church, and some have been unique to our story here at the Ascension as it continues to unfold, according to God's grace and will. We, for our part, have shouldered none of our burdens alone, and we are grateful to so many of you, who have given so freely and readily of your time, talent, and treasure, and who have shared with us your thoughts, hopes, concerns, fears, an- gers, and prayers. It has been our distinct privilege to serve you and Christ's Church through our offices, and we commit ourselves wholly to the future of this Parish and whatever God has in store for us all.

Submitted in Faithful Service to God and the Church of the Ascension,

Jennifer Ames (Peoples' Warden)

Pat Cunningham (Rector's Warden)

Brent Leigh (Deputy Warden)

Pastoral Care Report

Here at the Ascension we have a wonderful team of pastoral visitors who visit those who are unable to come to church on Sunday mornings for various different reasons. Current- ly each person who needs a visit is visited by a member of the pastoral care team and Father Aidan, so people who are unable to join us for worship and other activities are getting visited on a very regular basis.

The pastoral visitors also help/participate in church services to senior's homes and resi- dences throughout Sudbury. Currently members from the Ascension are involved in providing services at Finlandia Village and Pioneer Manor. It is hoped that a service will be started again at the Westmount as there are many Anglicans there who desire a ser- vice. Another place that is visited is the L'Arche home as we have parishioners who live there.

The pastoral care team here at the Ascension is made up of Father Aidan, Erma Howe, Marie Vitone, Thelma Smith, Cathy Jewell, Dave and Noella Fowler, Lori Cameron, Irene Gilchrist and Jennifer Ames. A big thank you is owed to Marie Vitone who co-ordinated the team and the visits in the absence of a permanent Rector. Each person on this team follows the screening in faith guidelines that are set out by Diocese.

Pastoral visiting to those who are unable to make it to worship is a key ministry of the Church and will continue to be here at the Church of the Ascension. Saint James in his letter says "Is anyone among you sick? Let him call for the elders of the church, and let them pray over him, anointing him with oil in the name of the Lord". If anyone ever feels that their gifts could be used in this important ministry as always please speak with Father Aidan.

Faithfully Submitted:

Father Aidan Armstrong

Children's Ministry

For Rev. Anne's farewell, all the children and young adults that attended the Ascension during Rev. Anne's time were asked to create and design one quilt square. These quilt squares were sewn together by Sabrina Campbell. The outcome was a beautiful quilt given to Rev Anne as a thanksgiving of her love of all children.

One of our key initiatives this past year was to expand the options during children's response time following the Godly Play storytelling. This is a time for the children to respond to the story through craft materials and either playing with Playdoh or legos, paint, drawing, hand knitting, journaling or working on an outreach project. We purchased some resources for this initiative along with new books for for the children to use during their response time such as The Day When God Made Church, Women of the Bible, Make Room and a beautiful book of Bible Charts, Maps and Timelines that they can go through after their lesson and make connections to what they just learned.

The children are excited about a new project that they will be undertaking during their response time in the Godly Play room. They have decided to create warm blankets that will be donated to Neo Kids as a way to provide love, support and comfort to children undergoing medical treatments at the hospital.

On May 28, 2017, we held the year-end barbecue with games for all. This event was well-attended and those who attended had fun. Insert picture here.

The team continued to meet on a monthly basis.

Michelle Taylor built an interactive Noah's ark for the nursery, with plans of using it for Messy Church in February. She also created a wall sized felt nativity in December 2017 to enhance the theme in the nursery.

The Christmas pageant this year was a success! Special thank you to Michelle Taylor for leading it this year.

Without the help of Jennifer Ames, Gary and Sue Bate, Rob Caines, Sabrina Campbell, Cindy Derrenbacker, Pippa Howard, Heather Mannella, Jen Stiller and Michelle Taylor, we would not have been able to have such a successful Children's Ministry this past year.

Youth Ministry

The past year at the Church of the Ascension has without doubt brought much change. Through each small or large change in the church and in our own lives, the youth from the Ascension continued their ministries prayerfully. As said before and I'm sure which will be spoken in years to come, being a part of the Church of the Ascension is truly extraordinary. The support earned, knowledge gained and relationships which are made here are ultimately a blessing. The youth in this Church are well aware and so thankful for the opportunities which are given to them and the experiences they have had this past year with everyone's help.

Here are some of the things in which the youth took part in this past year:

January-March:

During this term the youth continued to engage in Youth Emmaus. Youth Emmaus was held each Sunday evening, the youth met to share a meal together and engage in discussion which was coordinated and led by Megan Trimmer. The meals which are shared are generously donated by families or our parish. These meals are so meaningful, thank you so much for your kindness. An idea thought of through discussion during Youth Emmaus, the youth coordinated a 'Month of Gratitude' which was held in the month of February. In February, each youth was individually challenged to acknowledge the things they are grateful for and remember to say 'thank-you' as these easy words sometimes fall through the cracks. Not only was this a youth event, they managed to challenge many parishioners and their children to say 'thank-you' as well! Megan gratefully collected blank thank you cards prior to the event and dispersed them to anyone looking for a way to give a little thank-you during the month.

April-July:

Upon the conclusion of Youth Emmaus, the lively youth group continued to meet on regular Sunday evenings to engage in learning of new ways to study and discuss the Bible and other Christian music and literature. June kept the youth busy, between youth group and church events and studying for their fantastic grades in school it was decided to take a summer break. To start off the summer youth from our deanery and from our church, headed to Camp Manitou for the annual Youth Synod. This week-end was filled with plenty of fun, new friendships, and good food as we gathered to discuss, learn and celebrate our faith.

September-December:

After a delightful summer the youth rekindled in October to begin a new journey together. Throughout the fall the youth (who have now seemed to have age), decided to invite any members of the church, family and friends to Sunday evening Bible Study. Bible Study was lead by Fr. Jeff Hooper and looked into the book of Genesis.

Prior to the fall, the youth representatives of the Youth Ministry Committee from the diocese pulled together a diocese wide event to take place throughout the month of October, the Diocese of Algoma's Mental Health Awareness Month. Megan assisted in co-

ordinating a special event 'Coffee & Conversation' a bake sale & session lead by guest speaker Mike White who spoke about the importance of mental health and our relationships with on another. The proceeds from the event (an excess of 400\$ THANK YOU!) were donated to The Canadian Mental Health Association along with donations from other deaneries.

What a conclusion to a fun-filled year! The youth are looking forward to what the future may bring us. Once again, a huge thank you comes from all of the youth involved at Church of the Ascension for everything you do for us, visible or not. Your thoughts, words and deeds do not go unnoticed and for that we are all exceptionally thankful.

Submitted by: Megan Trimmer



Eucharistic Assistants & Lay Readers

Eucharistic Assistants at the Church of the Ascension for 2018

These members usually attend the 9am service:

Chris Cawte, Dave Fowler, Marie Vitone, Thelma Smith

These members usually attend the 11am service:

Gladys Abigail, Betty Bonas, Anne Trimmer, Donna Barnes, Rachel Barnes, Cindy Derrenbacker, Jennifer Cawley Caruso, Audrey Penn, Lori Cameron, Brent Leigh, Margaret Leigh, Cathy Jewell, Connie Lee, Pippa Howard

Honorary life members who are no longer active: Del Gates, Roz Jones.

Layreaders at the Church of the Ascension for 2018

Dave Fowler, Cathy Jewell, Lori Cameron, Brent Leigh, Thelma Smith

Property

Property concerns in the Parish were considerably less than in the last few years.

As the year ends, we see the last of the work outlined in 2015 for the Rectory completed, as the foundation pargeting was finished this Fall, and unforeseen repairs were made to the shed in the Rectory back yard. A washer and dryer set were also purchased for the Rectory this Fall.

The tenants vacated the Rectory in August, making way for the arrival of the Armstrongs, as Fr Aidan's Incumbency was set to begin on October 1st. In September, light duty and cosmetic repairs were made to the Rectory in light of this transition, and the Wardens and Property Committee cleaned and prepared the house for its new arrivals.

Parts were replaced or repaired on the Church boiler during last winter, and an infant change table was installed in the Men's Washroom. Repairs were made to the Kitchen ceiling from the leaks in 2016, as there've been no recurrences since the roof repairs were made last year.

The floors again were stripped and waxed by Mr Ilmar Jaas, and the Wardens are most grateful for his expertise.

Snowploughing has been handled by the Whole Nine Yards, who also continued to tend our lawns and grounds during the summer, and Denis Michaud continues as our Church cleaner.

A key audit and registry was conducted this year, and we are in the process of reviewing our security and access protocols and diligence.

Inspections were performed on the heating systems at both the Rectory and in the Church, and the fire extinguishers were inspected as well.

Two fire drills were held, and our smoke and CO detection systems continue to be reviewed on a regular basis, in accordance with law.

The Deanery Stewards' inspection in late October was passed with no significant concerns or remarks.

With the exception of our snowploughing budget, all items and concerns as budgeted for 2017 were under or very nearly at budget, and we are thankful to all those whose expertise and talent allowed us to achieve this impressive result.

There are countless other little jobs that are done very often by those whose only concern is the quiet upkeep and maintenance of God's Church, from replacement of lights, installation of locks, repair of chairs, spot cleaning, cupboard organising, shovelling, salt-ing, vacuuming, as well as setting up chairs and tables and seeing them back to their place. Each one of you, known and unknown, are an essential part of ensuring our Church is a safe, welcoming, clean, and well-kept building, and we are grateful to all of you for all that you do.

Submitted in faith,

The Church Wardens

Anglican Church Women

Once again, the ACW had a very busy, successful and fulfilling year. A big thank you goes out to all those who continue to support the ladies in so many ways and especially assisting with the Strawberry and Snowflake Teas. This allowed us to support our Foster Child, Sleeping Children Around the World, Barrydowne College Bursaries, PWRDF and our own children, youth and seniors. Also, we were very happy to be able to contribute \$2,000 towards the Rectory Loan.

Besides the two major teas, our ladies were kept busy hosting and helping with the Senior's Luncheon, Nancy McLatchie's 90th birthday party and the Fall Deanery ACW meeting.

It is not all work for our ladies. A time of fun and fellowship was enjoyed as 30 ladies joined us for a catered Welcome Back Dinner in September and 20 ladies joined in for a delicious Christmas dinner at the Apollo. We are all Anglican Church Women, and all are welcome to join us at any time either attending meetings or just joining in for some fellowship fun.

Earlier this year we welcomed Helen Wormington as our new Secretary, as Cathy Jewell stepped down and our year ended by saying good bye to Gladys Abigail as she stepped down after many, many years as Treasurer. We are very thankful to Carole Lennox who has volunteered to fill the Treasurers position. We give thanks for the ministry of both Cathy and Gladys as they performed their duties with impeccable love and commitment.

Respectfully submitted

Cathy Dionne

ACW Financials 2017
Expenses:

Calendars	130.00
Rectory Repairs	2000.00
Care Bears	120.00
Bishop Anne's Mitre	400.00
Foster Child	468.00
Snowflake Tea 2016	174.31
Catering	324.06
Ledger	15.26
Family Life Cards	100.00
Annual Meeting Registration	90.00
Senior's Luncheon	152.04
ACW Diocesan Donation	750.00
P.W.R.D.F.	200.00
Barrydowne College Bursaries	750.00
Strawberry Tea – 2017	167.65
Annual Meeting Travel	50.00
Van Der Jagt Bursary	100.00
Kitchen Supplies	93.07
Snowflake Tea 2017	<u>192.82</u>
Total	<u><u>6277.21</u></u>

Income

Snowflake Tea 2016	76.55
Snowflake Tea 2017	2684.00
Catering	1706.00
Strawberry Tea	1331.27
S.C.A.W.	40.90
Donations	120.00
Interest	<u>.02</u>
Total	<u><u>5958.74</u></u>

Bank

Bank Balance Jan. 01 2017	7846.99
Income	<u>5958.74</u>
	13805.73
Expenses	<u>6277.21</u>
Bank Balance Dec. 31 2017	<u><u>7528.52</u></u>

Outreach

The outreach team has had another busy year.

The Out of the Cold (OOTC) team and volunteers served four meals during the winter. In January, mitts, scarves, and hats were donated to the guests that come for a meal. We thank all the volunteers that make this possible, the Church from Copper Cliff that donate oranges and place the donated Lougheed's flowers on the tables, St Andrew's United Church for organizing the OOTC Teams, and Sean Lee, from Harvest King, for donating all our salads. Thank you everyone!

We are helping out Barrydowne College (BC) in many ways. With 2 other churches, we supply one lunch for the students on the 3rd Wednesday of the month. For graduation, the ACW donates 3 x \$250 scholarships, Del Gates hands out 2 Elizabeth Gates scholarships, and some other churches donated. Paul Murdock picks up unneeded bread from the Elgin St Mission, and the Ascension donates it to BC. Many of our parishioners donate food cards and food regularly at the church. This food is driven to BC twice a month; it keeps their food vault filled. [needy students can take some food home] Thank you Ascensionites! Our Ascensionites are also great in supplying new and used clothes for both BC and the Elgin St Mission. Thanks you everyone for being great Jesus people! In May, we invited the BC students to come for a Taco lunch. It was a great success. It was great meeting some students and staff from BC.

For Christmas this year, instead of purchasing needed items (deodorant, memory sticks, shampoo, socks etc.) as gifts for the students of Barrydowne College the Principal suggested that gift cards from the Super Store/Walmart would be a better option. It would give them more flexibility to purchase everything from food to clothing or even cleaning products as necessary. Our church was responsible for collecting 25 Christmas gift cards for BC. We received an astounding 39 gift cards valued at \$25 or higher. The Ascensionites sound like angels!

At Christmas time, we delivered Christmas cookies and a few treats to the church shut-ins and people living in nursing home. Fr Aidan wrote out cards for each person visited. This was greatly appreciated!

Thelma sends out our church news and bulletins to our shut-ins and people living in residences and nursing home. Thank you Thelma!

There were 11 Christmas hampers prepared and delivered for Christmas. Each hamper had canned goods and one meal for Christmas day [including a turkey and all the fixings]. We thank the volunteers who helped with this.

At the Ascension, we keep a stock of canned food that serves at feeding someone in need of food. This is ongoing and is kept furnished by many people at the Ascension. Thank you for your great generosity!

From the money made from Stories and Songs, \$700 was sent to BC and \$300 was sent to the Elgin St. Mission. Thank you to the many people who participated in this fundraiser for outreach.

I am always so awed by the generosity of our congregation! Thank you for your continued support of outreach!

Submitted by Marie Vitone



Vestry Report 2017 - Refugee Sponsorship

2017 has been a year of patience and cautious optimism. The ARK New Sudbury Refugee Sponsorship Steering Committee has continued the long journey to welcome a Syrian Refugee family of five to our community. The slow process of refugee immigration approval worked its way through the Canadian government through the first half of the year. The various vetting milestones were achieved, one by one, with our continuing hope that we had reached the last hurdle. In July 2017, the Canadian process was completed and a travel date of September 28 was set. A week prior, we discovered that this was just the beginning of another process for the Lebanese government to approve the family's departure from that country.

At the writing of this report, all requirements have been finally met and Manar and her four young children are booked on a January flight. The 2018 year will be an exciting one as the family settles in to their new home in Sudbury with our and your continuing support.

We have had many lovely video conversations with Manar and her children from their temporary residence in Lebanon, and developed a relationship that will help us through the coming settlement period. Syrian refugee families already in Greater Sudbury and the sponsor groups that support them are all anxiously looking forward to welcoming their new friends to their community.

Much has been done to prepare to assist the family in settling in Sudbury. A home has been secured and has been waiting for the family's arrival, for expenses only, through the generous contribution of a parishioner's family. The home has been furnished and stocked. English language resources have been gathered and plans are ready to enroll the children in school. Donations have been raised to cover all anticipated costs.

Some volunteers are on standby to assist in language training, and additional volunteers are welcome to join our team. Those interested in helping to provide children's activities, language, driving or daily living support are asked to call any of our Committee members to discuss their interest.

We thank the members of the Church of the Ascension, Bishop Anne Germond and Father Aiden Armstrong for your continuing support, and look forward to sharing the joys of new friendships in 2018.

Respectfully submitted,

the ARK New Sudbury Refugee Sponsorship Committee

Gwen Bonas, Co-Chair, Jane Cox, Co-Chair,

Jennifer Cawley Caruso, Erma Howe, Heather Jeramaz, Carolyn Thain

Indigenous Reconciliation

Meeting our Neighbours: Gathering Together in a living process towards reconciliation

In 2015, the parish embarked on a journey to get to know our Indigenous neighbours, to help us get to know their history, their everyday reality, their dreams and their aspirations.

We are motivated by the Truth and Reconciliation Commission's Call to Action #48 which asks faith communities to commit to reconciliation with Indigenous peoples in Canada. The Anglican Church of Canada has declared their commitment to this Call. Our response to this has been to host gatherings, and to listen and to speak with our Indigenous neighbours.

In 2017, as it has been a transition year at the Ascension, we have not housed any activities. Rather, our focus has been to encourage parishioners to venture into the community and participate in the many Indigenous community activities happening in our region. A number of our members have done so, attending sessions at the Friendship Centre, healing circles, sweats, and pow wows.

In June, a number of us participated in the Blanket Exercise at the N'Swakamok Friendship Centre in Sudbury. In November, a few of us facilitated the Blanket Exercise in North Bay and a few parishioners travelled to take part in the experience. The Blanket Exercise is a powerful experiential role play activity where participants play the role of the Indigenous people as the history of what happened to North American land and its original peoples is told. (For more details, please read Erma's article in January's Algoma Anglican). We are bringing the Blanket Exercise to the Ascension in late February 2018.

Some of us went to the Missing and Murdered Indigenous Women and Girls Conference at the end of November. It was a great success with 300 people from around the region attending. It was meaningful, moving, and powerful. The red dress is the symbol of this National tragedy which continues [today](#). We will bring you more details in the coming months.

At the end of the year, five of us (Jane Cox, Trish Hennessy, Cathy Jewell, Lori Cameron, and Erma Howe) met to discuss Ascension reconciliation efforts. We identified key goals of our group: 1) To foster personal growth and awareness, and 2) to educate, promote and understand as TRC's Calls to Action urge us to do.

We would like to have Ascension host four activities in 2018. The Blanket Exercise will be our first. We have identified possible speakers for subsequent circles. We believe by the authentic connection to others, Indigenous and non-Indigenous, in a meaningful and compassionate way as Christ taught us to be, we heal, we grow, we cry and laugh together,.... and eventually we reconcile.

Respectfully submitted by

Erma Howe

Parish Life

Ascension's Parish Life committee's main focus is to provide gracious hospitality. Our purpose is in nurturing and supporting an ambiance that is welcoming, inviting and engaging. An important responsibility of our committee is to ensure positive interaction among parishioners and to strengthen the parish community; to provide a warm welcome to visitors, and that newcomers find comfort in our midst as they integrate into the life and ministries of our parish."

Throughout 2017, Ascension's Parish Life committee strived to live out this mission in all that they did:

- Parish Life helped lead the Farewell Potluck that was held for Bishop Anne
- Shrove Tuesday raised \$300 that was donated to the Good Samaritan Centre
- Ascension's Valentines Day Dance
- Encouraged parishioners to sign up as greeters
- 2 Games night was held, one on March 24th and the other November 3rd
- Easter plant drop, April 12th
- Yard Sale was held on April 22nd and raised \$1730
- Seniors luncheon, April 26th
- Installation reception for Father Aidan
- Christmas cookie drop, December 20th

We had some comings, goings and a few changes in Parish Life in 2017 and want to warmly thank Kath Greenidge for being our fearless chair for so long as she stepped aside from that position, Jane Cox for being our interim chair and Jennifer Ames finished off the year as chair. Thankfully Kath and Jane still remain on Parish Life and will continue to give of their time and talents. Another big thank you goes to Anne Trimmer as she stepped aside from Parish Life but reminds us that she is only a phone call away. We also welcomed some new members, Pat and Betty Cunningham, and Jackie and Larry Donner to our Parish Life family.

Respectfully submitted,
Jennifer Ames



Worship Report

Worship is at the heart of what we do here at the Church of the Ascension. Our main worship times are Holy Eucharist on Sundays at 9 and 11am. The main book of worship that we use here at the Church of the Ascension is the Book of Alternative Services and we use the Book of Common Prayer on months that have a fifth Sunday.

Although Holy Eucharist on Sunday is our main worship of God we have various other times throughout the week that people can come and worship. We have a mid-week Eucharist on Wednesdays at 930am, Morning Prayer is offered Wednesday and Friday Mornings and Evening Prayer on Wednesday and Sunday evenings.

Here at the Church of the Ascension we have many who participate in our worship services filling various liturgical roles – this is a very vital ministry of the Church as the worship of God is at the center of all that we do. One exciting thing that has happened this year is that our choir has been restarted.

The server's guild continues to faithfully serve each Sunday, the guild is made up of both young and old members. This is a very important ministry in the Church and is always looking to expand it ranks. If this is something you would be interested in please contact Pippa Howard or Father Aidan.

The Altar guild here at the Church continues to do a wonderful job preparing the Altar and sanctuary for worship. The Church always looks wonderful and the Altar is well taken care of and as a Church we owe a great deal of thanks to the guild for that.

Ascension again this year has a very strong Music ministry both at the 9am and 11am services. Philip Balson the organist and choir director does a wonder job as always, as does Electric Kazoo who plays contemporary music for us once a month. As stated above we are also very excited to see that the choir has started up again! At the 9am service Eleanor Connors plays for us twice a month. We are also blessed to have two cantors who will lead us in the psalms during worship. We are very blessed at the Church of the Ascension to have so many with musical gifts and talents that they offer the Church.

Father Bob, Father Jeff and Rev. Rhonda are (were) also a great asset to us here at the Church and we give thanks for the services they conduct and ministry they participate in. We are very blessed to have them as members and leaders in our parish.

Christmas Worship this year like always was very special, with Christmas Eve falling on a Sunday we had four services. A 10am Advent 4 service, a 4pm family service which was held in the form of Children's lessons and Carols, an 8pm Book of Alternative Service Eucharist and a traditional Book of Common Prayer Midnight Mass. The Midnight Mass was a new service for the Church of the Ascension as one had not been held in many years, but is something we will try again in years to come.

2017 By the Numbers

Total Sunday 2017 Attendance:	4842	
Average Sunday 2017 Attendance:	93	
Total Weekday 2017 Attendance:	563	
Average Weekday 2017 Attendance:	5	
Easter Sunday 9AM:	50	(53 in 2016; 51 2015)
Easter Sunday 11AM	100	(123 in 2016; 155 in 2015)
Christmas Total:	243	(281 in 2016)

Faithfully Submitted: Father Aidan

Envelope Secretary's Report

Dollar Range	2016 Count %		2016 Total %		2017 Count %		2017 Total %	
\$0.01 - \$50	56	27.5	\$1,728.25	1.1	41	24.3	\$1,262.25	1.0
\$50.01 - \$100	22	10.8	\$1,971.70	1.3	17	10.1	\$1,444.55	1.1
\$100.01 - \$200	14	6.9	\$2,363.00	1.5	13	7.7	\$2,168.00	1.7
\$200.01 - \$300	19	9.3	\$5,070.00	3.3	12	7.1	\$3,021.00	2.4
\$300.01 - \$400	11	5.4	\$4,008.00	2.6	8	4.7	\$2,940.00	2.3
\$400.01 - \$500	5	2.5	\$2,240.00	1.5	9	5.3	\$4,101.00	3.3
\$500.01 - \$600	8	3.9	\$4,520.00	3.0	7	4.1	\$3,905.00	3.1
\$600.01 - \$700	3	1.5	\$1,926.00	1.3	4	2.4	\$2,694.00	2.1
\$700.01 - \$800	5	2.5	\$3,775.00	2.5	2	1.2	\$1,520.00	1.2
\$800.01 - \$900	1	0.5	\$840.00	0.5	2	1.2	\$1,685.00	1.3
\$900.01 - \$1000	5	2.5	\$4,759.48	3.1	7	4.1	\$6,670.46	5.3
\$1,000.01 - \$1500	22	10.8	\$26,096.61	17.0	22	13.0	\$27,134.00	21.5
\$1,500.01 - \$2000	16	7.8	\$26,813.05	17.5	8	4.7	\$14,148.58	11.2
\$2,000.01 - \$3000	7	3.4	\$16,600.00	10.8	8	4.7	\$18,505.00	14.7
\$3,000.01 - \$4000	4	2.0	\$15,005.00	9.8	6	3.6	\$20,490.00	16.3
\$4,000.01 - \$5000	3	1.5	\$13,120.00	8.6	2	1.2	\$8,405.00	6.7
\$5,000.01 - \$6000	0	0.0	\$0.00	0.0	1	0.6	\$5,885.00	4.7
\$6,000.01 - \$7000	1	0.5	\$6,420.00	4.2	0	0.0	\$0.00	0.0
\$7,000.01 - \$8000	1	0.5	\$7,725.00	5.0	0	0.0	\$0.00	0.0
\$8,000.01 - \$9000	1	0.5	\$8,190.00	5.3	0	0.0	\$0.00	0.0
Totals:	204		\$153,171.09		169		\$125,978.84	

There were 169 donors in 2017 compared to 204 in 2016. This figure includes onetime donors who were attending special occasions.

We ended the year with 75 envelope holders, 39 equalized donation givers, and 51 in the electronic offering program.

The keeners among us will notice that the totals do not match, and that is because, through the year, there has been movement from envelopes to electronic offerings.

Nominations 2018

Rectors Warden (Appointed)	Pat Cunningham
People's Warden (Elected)	Jen Ames Marie Vitone
Deputy Warden (Elected)	Brent Leigh Thelma Smith
Treasurer	Cathy Dionne
Envelope Secretary	Ralph Mounter
Vestry Clerk (Elected)	Cathy Jewell
Synod Delegates	Erma Howe Chantal Rozon (2 year term)

Representatives of Church Groups

Media	Father Aidan
Altar Guild	Anne Trimmer
Property	Pat Cunningham
Child and Youth	Cindy Caines
Worship	Father Aidan
Pastoral Care/ Visiting	Father Aidan
Parish Life	Jen Ames
Outreach	Marie Vitone
Youth Rep	Megan Trimmer
Indigenous Activities	Erma Howe
ARK Rep	Jane Cox
Memorial	Pippa Howard
Stewardship	Pat Cunningham
Members at Large (Maximum of Five)	Kath Greenidge Gary Bate, Rob Caines

Other Positions (Attendance at Meetings Not Required)

Bulletin Editor	Glenn Lloyd
PWRDF Rep.	Pippa Howard
Parish Auditor	Dave Fowler

Church of the Ascension Memorials

This year marked the first full year for the Memorial Committee. Through this year we have worked on compiling 'Wish List' from various groups within the parish. This list can provide ideas for memorial gifts. In 2017, 2 memorial gifts were given and dedicated. Sheila Lumley gave 10 copies of The Book of Common Prayer in memory of her father, Rev Robert Lumley and in honour of her mother, Margaret Lumley's 90th birthday and a Nativity Set was purchased and dedicated to the memory of Myrna Shepard.

Respectfully submitted
Philippa Howard, chair



Diocese of Algoma

Screening in Faith Parish Participation Report

Our parishes are sacred spaces in which volunteers can develop their leadership gifts and vulnerable people can be part of a safe and loving family. Appropriate screening of volunteers is an essential part of maintaining that ministry, so that we can ensure the safety of our volunteers and their ministries. This "Parish Participation Report" serves as an *annual record* of the process developed by your parish to screen its volunteer leaders.

Complete the following report and provide a copy to the **parish Vestry, your Territorial Archdeacon, and the Synod Office**. This report is due the last day in February for the year preceding. Thank you for continuing to make the safety of your volunteers and ministries a priority.

I. Contact Information

PARISH: Church of the Ascension

INCUMBENT: Rev. Aiden Armstrong

If a person in the parish is assisting the Incumbent with the Screening in Faith process then please give their:

NAME: Cindy Caines TELEPHONE: 705-524-5394

ADDRESS: 121 Plumtree Cres.
Sudbury, ON P3B 4G7

E-MAIL: cindycaines@hotmail.com C. Caines

YOUR FEEDBACK: What kind of help, if any, does your parish need to develop its Screening in Faith Process?

II. Parish Position List:

Please list all the positions in your parish, along with their Level of Risk, and the Screening Requirements set by your parish. This includes wardens, advisory board members, treasurers, lay readers, and all other parish ministry positions. (Incumbents are screened at the Diocesan level.) Photocopy this page if more space is needed.

Useful Resources:

The requirements of a parish screening process are outlined in Canon H-5 of our Diocese. This model is based on the 'Screening in Faith' manual produced by Volunteer Canada, and the Parish Screening and Program Management Kit for the Diocese of Algoma, available online at www.dioceseofalgoma.com.

Level of Risk (check one box only)

- L = low
- M = medium
- H = high

Screening Requirements (check all that apply)

- INT = Interview/application form
- REF = Reference check
- PRC = Police Record check
- TFU = Training/follow-up

(See examples of possible positions and job descriptions on the Diocesan [website](#))

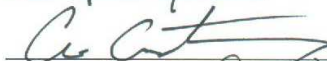
Parish Position	Level of Risk			Screening Requirements			
	L	M	H	INT	REF	PRC	TFU
Wardens			✓	✓	✓	✓	✓
Board Members	✓			✓	✓		✓
Treasurer/ Counters		✓		✓	✓	✓	✓
Childrens Ministry Teachers			✓	✓	✓	✓	✓
Pastoral Visitors			✓	✓	✓	✓	✓
Lay Readers			✓	✓	✓	✓	✓
Outreach Team Members		✓		✓	✓		✓

Police Record Checks are required for all High Risk Ministries and must be renewed every three years. They are optional for Mid and Low Risk ministries.

III. Declaration

We declare that the information contained in this report is accurate and complete.

Date January 02, 2018

Incumbent 

Warden 

Warden 